PRINCIPAL SESSOMS REPORT



Dunbar Elementary
GO Team Meeting #1
9/28/23

TOPICS

School Strategic Plan

Strategic Plan & Priorities Review

SMART Goals

Data Discussion

Spring MAPS

GMAS

Principal's Report

Current Enrollment & Leveling

Information about our school

2021-2025 STRATEGIC PLAN

Mission-Paul Laurence Dunbar Elementary is a school that nurtures and develops life- long learners who are problem solvers and internationally minded citizens.

SMART Goals

Paul L. Dunbar Elementary Vision-Paul Laurence Dunbar is a school where excellence is expected and all students are developed academically, socially, and emotionally in order to become globally competitive.

Increase the % of grades 3-5 students scoring proficient or above in reading from 17% Spring GMAS 2019 to 20% on Spring GMAS 2022

Increase the % of grades 3-5 students scoring proficient or above in math from 15% on Spring GMAS 2019 to 18% on Spring GMAS 2022

Reduce the number of insubordinate behavior referrals by 10% from 2019 to 2021-2022 SY

Increase parent participation in school hosted events

APS Strategic Priorities & Initiatives

Fostering Academic Excellence for All

Data
Curriculum & Instruction
Signature Program

School Strategic Priorities

- 1. Weekly Data Review PLCS
- 2. International Baccalaureate school-wide implementation
- 3. Focus on Literacy and Math instructional best practices

School Strategies

- 1A. Review of NWEA/MAP, HMH, Attendance, and Behavior Data weekly
- 1B. Quarterly Parent Teacher Data Conferences
- 1C. Learning Walks for Intervention, Guided Reading, IB, and Math

Building a Culture of Student Support

Whole Child & Intervention Personalized Learning

Equipping & Empowering Leaders & Staff

Strategic Staff Support Equitable Resource Allocation

Creating a System of School Support

Collective Action, Engagement & Empowerment

- 4. Intervention Block with HMH
- After School Tutorial
- 6. BASC-3 Behavior Screener
- 7. Weekly CARE Team Meetings
- 8. Grade Level Leaders
- 9. Leadership Development Opportunities (Coordinators; Club Sponsors)
- 10. ESOL, SPED, & Homeless Inclusion
- 11. Community Partners Network
- 12. On-Campus AVLF resources
- 13. Parent Liaison and Parent Center
- 14. Community CARE Closet
- 15. Sheltering Arms Educare Center

- 2A. Care Team weekly meetings and student tracker
- 2B. Pre and Post Data for students attending after school tutorial
- 2C. Full-time Wrap-Around Supports (Counselor, Behavior Specialist, MTSS, Social Worker)
- 3A. PLC Norms and Protocols
- **3B.** After School Coordinator Leadership Opportunities and Planning Meetings
- **3C.** Allocation of General Budget and other funding sources for ESOL, SPED, & Poverty Students
- **4A. Monthly School Newsletters**
- 4B. Monday Folder communication of flyers and announcements
- **4C. Social Media Blasts**
- 4D. Robo Calls and Class Dojo

Paul L. Dunbar ES Strategic Plan Priority Ranking

Higher

- 1. Weekly Data Review PLCS
- 2. IB school-wide implementation
- 3. Focus on Literacy and Math best practices.
- 4.Intervention Block with HMH
- 5. After school tutorial
- BASC-3 Behavior Screener
- 7. Weekly CARE Team Meetings
- 8. Grade Level Leaders
- 9. Leadership Development Opportunities
- (Coordinators; Club Sponsors)
- 10. ESOL, SPED, & Homeless Inclusion
- 11. Community Partners Network
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CONNECTING THE STRATEGIC PLAN & CONTINUOUS IMPROVEMENT PLAN

To increase the number of students that are proficient in ELA compared to the 2022-2023 GMAS.

By May 2024, we will increase the % of students in grades 3-5 scoring proficient or above in reading by 5% from 11.9% to 16.9% and decrease students scoring beginning by 5% from 59% to 54%.

GMAS Spring 24

To increase the number of students that are proficient in Math compared to the 2022-2023 GMAS.



By May 2024, we will increase the % students in grades 3-5, scoring proficient or above in math by 5% from 11% to 16% and decrease students scoring beginning by 5% from 57% to 52%.



GMAS Spring 24

To increase the Average Daily Attendance.



By May 2024, we will increase the % of Average Daily Attendance from 89.9% to 92.9%.

(3% Growth)



GMAS Spring 24

DATA DISCUSSION

SPRING MAP RESULTS READING

Achievement Sort

Window

Proficient & Above

■ MAP Growth Achievement Level Predictions by School

Georgia Milestones Achievement Level Predictions are only made for Grades 2-8

(*Reading tests taken in Spanish are <u>not</u> given a GAMAS Achievement Level)

Spring 2022-2023

click in a school or district row to see grade level performance if there are above 10 students per grade

Data updates nightly during test window.



Exam	$\sqrt{\mathbf{x}}$	₩
Reading		•

,	School	Window	Exams				
,	DISTRICT	Spring 2022-2023	18,436	38%	27%	23%	13%

Associate Superintendent	
(All)	•

	School	Window	Exams			
,	Dunbar	Spring 2022-2023	185	57%	30%	11%

SPRING MAP RESULTS MATH

Achievement Sort

Window

Proficient & Above ▼

MAP Growth Achievement Level Predictions by School

Georgia Milestones Achievement Level Predictions are only made for Grades 2-8

(*Reading tests taken in Spanish are <u>not</u> given a GAMAS Achievement Level)

Spring 2022-2023 ▼

click in a school or district row to see grade level performance if there are above 10 students per grade

Data updates nightly during test window.



Exam	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	•
Math	,	,

School	Window	Exams				
DISTRICT	Spring 2022-2023	18,387	40%	33%	18%	9%

Associate Superintendent



School	Window	Exams			
Dunbar	Spring 2022-2023	185	58%	31%	10%

GMAS RESULTS

Milestone Grade and Subject Comparison for **Dunbar**

Dunbar	ELA	3	2023 All	72%		22% 6%
		4	2023 All	58%	31%	8%
		5	2023 All	52%	30%	17%
	Math	3	2023 All	53%	38%	9%
		4	2023 All	46%	37%	15%
		5	2023 All	74%		22% 4%
	Sci	5	2023 All	65%	26	9%



GLOWS & GROWS

GLOWS

- Increase in GMAS Math proficiency by 5%.
- Increased Staffing with a minimum of 3 teachers per grade level.
- Reading and Math Specialists support in 3-5.
- Rollings/Cox Campus Partnership for Literacy PD for K-5 teachers.

GROWS

- Opportunity for increased ELA and Math Achievement K-5.
- Opportunity for increased Science Achievement in 5th grade.

IMPACT

ARE WE ON TARGET TO SUCCESSFULLY ACCOMPLISH OUR PRIORITIES?

GO TEAM DISCUSSION: DATA PROTOCOL

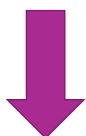
• What do you notice?

• What are your wonderings?

• What additional questions do you have?

Timeline for GO Teams

You are **HERE**



1

Fall 2021

GO Team Developed 2021-2025 Strategic Plan 2

<u>Summer</u>

School Leadership completed Needs Assessment and defined overarching needs for SY22-23 3

<u>August</u>

School Leadership completed 2022-2023 Continuous Improvement Plan



Sept. - Dec.

Utilizing current data, the **GO Team** will review & possibly update the school strategic priorities and plan



Before Winter Break

GO Team will take action (vote) on the rank of the strategic plan priorities for SY23-24 in preparation for budget discussions.



QUESTIONS?

PRINCIPAL'S REPORT

- I. PARENT ENGAGEMENT CALENDAR & FOCUS
- II. OUT TEACH OUTDOOR CLASSROOM
- III. NEW PLAYGROUND COMING SOON
- IV. NORFOLK SOUTHERN 8/30/23 STEAM DAY & #NORFOLK SOUTHERN DAY

INFORMATION ABOUT OUR SCHOOL





Projected Enrollment	261
Current Enrollment	232 8/18/23
Difference	-29

LEVELING

Leveling is the process the District uses to adjust school budget allocations to match student enrollment.

Positive balance of \$22, 715.95

Materials and Supplies:

Budget Impact -IB Supplies

-Student Projects

-Tutorial Resources

Plan for FY24 Leveling Reserve \$78,921.86

Priorities	APS FIVE Focus Area	Strategies	Requests	Amount
Focus on Literacy and Math instructional best practices	Fostering Academic Excellence for All Curriculum and Instruction	Supplement salary for Reading Specialist to provide intensive reading interventions to students and literacy resources for teachers.	Funding to Supplement Salary for Reading Specialist	\$78,921.86



QUESTIONS?